

# NZSDT History (Abbreviated Version)

The full version can be found in our Library and in various publications of the NZSDT Newsletters.

## 2004

### ACTIVITY & ACTION

During 2004 there were the ongoing debates and discussions about qualifications for Diversional Therapists.

In the September Newsletter of 2004, President of NZSDT, Marcia Rickman, wrote:-

“ Both Judy Cooper and myself have been on the committee involved in developing the new dementia care standards for residential care services. Standards NZ is currently developing standards for residential care services for the Ministry of Health. A draft of these is now available to the public from Standards NZ. The standard was a result of earlier recommendations made in a disabilities report on dementia care services in residential care. The report was produced for the Disabilities Issues Directorate in June 2002 highlighting inconsistencies in the quality of dementia care across the country and the need for improvement in specific areas such as staff training and the use of medications and restraints. The recommendation for action of these standards is within two years. Once complete, the new standards will be aligned with the overarching Health and Disability Sector Standards NZS 8143 that are coming into effect now, by October this year. The dementia standard is in the form of an audit workbook and will be used alongside existing workbooks for Resthomes and hospitals continuing care services. These standards for residential services are phase one of a two part process. Phase two will cover community dementia care services, including day care, home help and respite services. The development of phase two begins nearer the end of the year. For everyone with an interest in dementia care, these standards will make a positive difference in the lives of your dementia clients. The Diversional therapist is now written into these standards, which is a huge plus for Diversional therapy recognition.

“The National Qualifications Review with CSSITO is all happening as well. CSSITO have a legal requirement to review all qualifications developed and maintained under their coverage to ensure relevancy to the sector and end users, including consumers. The review for CSSITO’s qualifications and unit standards is happening. The first stakeholder meeting was held in May. There were over 100 stakeholders and our voice was just one.

Ensuring that the National Certificate in Diversional Therapy remains relevant and meets industry’s needs has been our main focus. Despite rising fears for our qualification, we have been assured by the CEO’s of CSSITO that our Certificate in Diversional therapy will remain as a base qualification for Diversional therapists, despite the introduction of the National Certificate in Community Support Services. If our Certificate is what we want and it serves our members, then there is no reason why it should not survive the review – it should emerge strengthened and improved.” (Marcia Rickman – September ‘04 Newsletter)

### TRAINING

A training report in the same newsletter, written by Judy Cooper, states that:-

“New candidates continue to sign up to complete their National Certificate in Diversional Therapy (an average of four new candidates have signed up each week for the past two years, with an increase in careworkers changing their roles. There is also a demand for Diversional therapists to work with intellectual disabilities and in the mental health area. Home Care agencies are also looking at Diversional Therapists as a catalyst to keep people in their own homes longer.”

Judy also states that:

- NZSDT Inc. and Motivation Therapy will be marketing the qualification, and working with District Health Boards and the Ministry of Health to promote the importance of training, and most of all, nationally recognised training which will ensure uniformity of training nationally.
- The general opinion is that you must be trained or in training and that the only recognised training is the National Certificate in Diversional Therapy. (Judy Cooper)

## 2005

### 13<sup>th</sup> A.G.M. held Saturday 14<sup>th</sup> May 2005, 3.15 pm, Brentwood Hotel, Wellington

- Judy Cooper opened the conference with her welcome.
- Three resolutions were proposed and agreed to:

#### Resolution

That the Constitution be altered to allow for taking of nominations from the floor at the Annual General Meeting.

7.6

- (a) A new executive shall be elected at each Annual General Meeting of the Society and shall take office at the conclusion of the meeting.

- (b) Nominations for the executive must be submitted in writing to the Secretary at least six weeks prior to the date of the Annual General Meeting.
- (c) The Secretary shall circulate the list of nominees to the Members four weeks prior to the Annual general Meeting.
- (d) In the event that insufficient nominations are received in writing 6 weeks prior to the annual General Meeting and/or in the event that the persons nominated in writing 6 weeks prior to the meeting do not receive sufficient votes to be elected, nominations may be taken from the floor.

**Resolution:**

That the Constitution be amended to allow for Voting by Proxy so that those who can't attend the Annual General Meeting have the opportunity to vote for Committee Members and Office Holders.

- a) The Secretary must issue Voting by Proxy Forms four weeks prior to the AGM.
- b) The Proxy Forms must be returned to the Secretary one week prior to the AGM where the member elects to have the chairperson vote on their behalf.
- c) Where another member actions a Proxy Form at the AGM on behalf of another member the Secretary will be informed of this fact one week prior to the AG

**Resolution:**

Associate and Full Membership

6.1(a)

Individuals currently employed in the field of Diversional Therapy, any such person shall, if accepted as a Member pursuant to Article 6.2 be classified as a full Member.

6.1(b)

Students, Volunteers, Facilities Managers and any other interested parties who wish to belong to the Society. Any such person, not currently employed as a Diversional Therapist shall, if accepted as a Member pursuant to Article 6.2 be classified as an Associate Member.

2.2 Associate Member

means any person accepted as a Financial Member pursuant to Article 6.2 of the Constitution who has paid his/her subscription in accordance with Article 6 of the Constitution.

2.5 Full Member

means any person accepted as a Financial Member pursuant to Article 6.2 of the Constitution who is currently employed in the field of Diversional Therapy.

**Conference 2006**

Two bids were submitted, Christchurch and Blenheim, Members voted to go to Blenheim.

Meeting Closed 5.15pm

**President's (Sheree McIntyre) reports 2005**

- National Executive, at their August meeting, decided the reserve of surplus conference profits will be directed over the next three years, into subsidising current member's conference costs.
- At the meeting we also took the opportunity to review all the portfolio roles and have made some changes due to the large workload some of these roles entailed. The Secretary/Registrar role was particularly large and this has now been split in two.
- Executive has also approved the making of twelve graduation capes to be worn at Conference by those receiving their Qualified Diversional Therapy Certificate. These capes are unique to our Society and I'm sure will be worn with pride by those receiving their qualification. Our thanks to the Blenheim girls who suggested the idea and found a dressmaker to make up a sample cape.
- National Executive, after much discussion, took the step of changing the policy which stated that

Qualified Badges must be returned to the Society when a member resigned or retired. The rationale being that your competency to practice Diversional Therapy is gained when you complete your registration yearly, not by wearing the Qualified Badge. Your badge may still be recalled as a result of disciplinary measures. Members who have achieved their qualified badge have done so with a lot of hard work and sacrifice.

## **TREASURER'S REPORT (Marlene Abbott)**

- **New Membership Fee Policy**

To encourage new membership throughout the year, a pro rata fee of \$5.00 per month based on the annual fee of \$60.00 has been approved. The new membership fee is calculated inclusive of the month of joining, eg \$20.00 September through to December.

Membership for registration purposes is then calculated on two consecutive years from date of joining.

- **Renewal Membership Fee - Payment Options**

The opportunity to pay two instalments of the Annual Fee is offered, as well as a range of payment methods. The 2006 Membership Renewal Form has all the information clearly stated.

- **Friend of the Society Option - \$15.00 per annum**

Open to past members who have resigned or retired but would like to maintain their interest and contact with current information through quarterly newsletters.

## **NEW ROLES WITHIN THE EXECUTIVE (Decided 2005)**

**President:** *Sheree McIntyre*

**Secretary - Policies/Procedures:** *Bernadette Forbes*

**Treasurer - Membership/Database:** *Marlene Abbott*

**Regional Support Groups:** *Raywin Frith*

**Asst. Regional Support Groups / Fundraising:** *Catherine Donnelly*

**Public Awareness** *Shirley Murray*

**Education:** *Gail Campbell*

**Conference Convenor:** *Catherine Donnelly*

**Webmaster/Newsletter Liaison:** *Sheree McIntyre*

**Registration Board Registrar:** *Alaine Percasky*

I would like to announce that *Bill Campbell* from

Christchurch is the new **Newsletter Editor**

and will begin his role in the new year.

## **UPDATE ON QUALIFICATION REVIEW AND TRAINING**

*Diversional Therapy Standards Setting Team: Katy Bassett, Marcia Rickman, Jane Jackson, Grace O'Sullivan, Barbara Martin, Tamar Courtenay and Judy Cooper (Chair)*

- The review process is slowly winding down and after months of meetings, emails and phone calls we are coming to a stage where we now have some idea as to what our "new" qualification will look like and options available to Diversional Therapists. NZQA requirements have changed considerably since the last review a few years ago, which has made it a whole new ball game.
- Funding is now available for large qualifications like we currently have, but is this best for our candidates? A staircase qualification that is achievable and affordable for all is what we have been working on.
- Your "new" qualification will give you more choices and options. During the review process, and even prior to that, it was becoming very obvious that Diversional Therapists were being asked to work in other areas of disability, not only within residential care facilities but also in the

community. This was a priority factor in packaging your 'new' qualification.

- There is a significant increase in people accessing training, in qualified Diversional Therapists applying for registration and in membership of the NZ Society of Diversional Therapists Inc,
- *2005 has seen a steady growth* of Diversional Therapists working outside aged care facilities. We now have Diversional Therapists in day cares, working in head injury organisations, working with the intellectually disabled, working with the physically disabled, and those with mental health problems. The focus is slowly shifting to the community and we have several Diversional Therapists working in this area.
- Support workshops for candidates in training with CSSITO and professional development workshops to support those who are qualified and in training, continue to be much sought after. 2005 has seen over twenty specialist workshops facilitated nationally. Demand has ensured that further workshops, covering identified topics, have already been planned for 2006 and notification of these will be in the next newsletter. Your local Support Groups will also be asked to contribute.
- Before the end of the year, all candidates in training will receive a list of Diversional Therapy Support Workshops for your area for 2006. This will also include Human Services Workshops. We also have eleven assessors who are registered to assess a majority of the Support of the Older Person units and the Dementia unit. You will be given contact details of these assessors as well.

## 2006

### **PRESIDENT'S (Sheree McIntyre) REPORTS**

- The Blenheim Conference Committee have been working extremely hard. I would urge you to register if you haven't already done so.
- Proxy voting will be conducted for the first time at Conference, please read the article in the newsletter to find out the rules and requirements for casting a proxy vote.
- An issue that has caused some consternation over many years is the number of hours required to achieve Registration. For this reason the Executive will be conducting a discussion group at Conference chaired by Judy Cooper and Alaine Percasky to allow those who have opinions on this matter, both for and against, to have their say. Judy has written more on this matter in her training article.
- I am conscious that many of you will be feeling a sense of helplessness and frustration with our Qualification now being restructured to Level 3. We have all fought for years to get acknowledgment for our profession and to get our roles valued within the industries we work in.
- The Level 3 Qualification is now a fact of life and I would urge you to positively support those trainees within your workplaces who are beginning their studies, to encourage those who will finish their Level 4 Qualification within the time frames allowed and those who will cross credit over to the new Qualification.
- Your Executive will continue to lobby to have not only the Level 3 Qualification, but also to be able in the near future, to advance to a Diploma.
- We also need to remain strong by continuing to build our membership to allow us to have a united voice so that we can lobby for industry acknowledgment, higher pay rates and professional development. Encourage those working in the Diversional Therapy role within your workplaces to join the Society, if they are not already members, to send a clear message to those who wish to downgrade us that we are a strong membership and are not going to disappear. I have been in consultation with two unions regarding information on pay rates and scales following an Open Forum session at Conference in Blenheim. As soon as I receive the information we will publish it..
- The Tauranga Conference Committee has plans well underway for Conference 2007 from 4-6 May at the Armitage Hotel...
- Our website is again up and running and we now have a new webmaster who is upgrading our

website for us.

- The Registrar will be contacting all registered DTs over the next few weeks to gain their permission to publish their names over our Society website and any other relevant health professional websites..

#### **TREASURER'S REPORT (Marlene Abbott)**

- Membership renewals have been flooding in, as have New Membership Applications. The move of due date to the 31st January allows for an earlier indication of Fees received to set the Annual Budget. The new payment options have been a great success..

#### **Membership Status - Full/Associate**

- There has been some confusion and debate over the Constitutional requirements. The main issues have been the Badge only being available to Full Members.

#### **QUALIFICATION REVIEW UPDATE (Judy Cooper, Chair, DT. Standards Setting Team)**

- We will be endorsing Unit Standards totally around 87 credits, and there will be compulsory and optional career pathways covering Mental Health, Physical Disabilities and Intellectual Disabilities. The compulsory and optional career pathways will take into account the concerns many of you raised about working with a variety of disabilities in your facilities and in the community.
- We were acutely aware of the fact that many of you wanted a higher qualification, a Diploma and we did fight hard for that. We were also aware that you all wanted the qualification to reflect the uniqueness of your role, and most importantly the importance of your role.!
- NZQA are concerned about the duplication of Unit Standards on the framework. Units such as Quality Assurance and Grief are plentiful! National Certificates had to be kept to a maximum of between 70 and 80 credits, for funding purposes, and achievability.
- We stress strongly the importance of people still signing up, It will be quite some time before the new qualification is registered, and we reinforce very strongly that NO ONE will be disadvantaged - those signing up now to start their training on our current National Certificate will be able to complete it. There will be a lead in time to complete the old one and start the new one.

#### **REGISTRATION REQUIREMENTS**

- All health professionals belong to a registration body, and all health professionals must work within competencies, and be accountable for their practice. It is their insurance against mal-practice.
- Diversional Therapists are not covered by the Health Practitioners Act at this point of time, but they are covered by an independent Registration Board and requirements approved within legal boundaries. This is your insurance against mal-practice.
- Diversional Therapists are required to work within six Standards of Practice and a Code of Ethics. Your Constitution refer section titled "sanctions" and your Registration Booklet refer 9.3 "complaints" very clearly identify the disciplinary actions that will be taken with Diversional Therapists who may bring their profession into disrepute.

## **NZSDT MINUTES of AGM Sunday 7th May 2006 Vintners Retreat, Blenheim**

President Sheree McIntyre welcomed the Members to the 1 4th Annual General Meeting of the New Zealand Society of Diversional Therapists Inc.

### **Motions passed:**

- **Recommended change to 9.2 of the Constitution:**  
A member may be issued with the qualified badge only in accordance with the current policy of the Society. The qualified badge does not constitute registration status.  
Judy Cooper spoke to this Motion  
*Janice Paterson/Pam Bilas*
- **That the NZ Society of Diversional Therapists Inc. employs a Part time Administrator, to handle the increased administrative duties.**
- **It was recommended that there be an Annual Membership fee increase in 2007 to cover this.**
- **Full Membership Fees for 2007 would increase by \$20. New fee would be \$80. per annum.**
- **The Executive would advertise for and appoint a suitable person for this position**  
Marlene Abbott spoke to this Motion.  
After much discussion by members it was agreed that Membership fees for Full Members would rise to \$80.00 per annum and Associate Members fees to stay at \$60.00 per annum in 2007. This would enable the Society to employ a part time administrator.  
*Pam Bilas/Robin Lindsay*

### **Conference 2007**

Tauranga entered a late bid for Conference 2007. Sheree asked if there was any other North Island area interested in putting in a late bid to hold 2007. There was none.

Tauranga will hold the Conference in 2007.

Meeting Closed 1.15pm.

## **2007**

### **15<sup>th</sup> AGM held Saturday 5<sup>th</sup> May 2007 4.30pm, Tauranga**

#### **Welcome**

President Sheree McIntyre welcomed the Members to the 15<sup>th</sup> Annual General Meeting of the New Zealand Society of Diversional Therapists Inc.

#### **Election of Executive**

##### **The newly elected Executive Committee is:**

President Sheree McIntyre  
Vice President Catherine Donnelly  
Secretary Julia Carson  
Executive Member Joyce Carson  
Executive Member Raywin Frith  
Executive Member Mary Gracie  
Executive Member Sandra McLachlan  
Executive Member Jenny Wilson

The Executive will make the appointment of Treasurer.

#### **Motions withdrawn:**

- That the Registration Board sits outside the National Executive. A Board of no less than six members is elected for a term of three years.
- The Board will elect their own Registrar from within their group.
- The Registrar will report back to the President of the NZ Society of Diversional Therapists Inc.
- The Board will work within the Terms of Reference and Job Descriptions established by the National Executive.

The Terms of Reference and Job Descriptions will clearly identify the skills, accountability and knowledge required to be nominated for a Board position.

- That in light of the new qualification the hours required for registration be decreased from 3000 hours to 2000 hours
- That the Registration Board sits totally aside from the National Executive.  
The Registrar is a person outside of Executive  
The Registrar has no voting rights.  
Term of Reference will be written in consultation with the National Executive Committee  
NZSDT full members invited to apply for positions on Registration Board.  
The Registration Handbook to be amended to allow for changes.  
Registration Board to liaise with the National Executive Committee re levels of Registration and new requirements.

**Motions Carried by majority:**

- That overseas qualified Diversional therapists, now working in New Zealand, and wishing to register in New Zealand may do so, provided they show a sound understanding of the Standards of Practice and Code of Ethics, have passed the formal assessment process, completed 3 months in the workplace and also have a reference from their place of employment, then they may be granted New Zealand Registration. Amended to include must be a member of the NZSDT Inc and provide a reference from an overseas employer.
- Now that many of our members pursue a variety of different roles, we should broaden our scope of practice to allow Managers overseeing Diversional therapy programmes, community workers, tutors, field officers and others working in the Diversional Therapy area to become full members. Amended to: That Managers responsible for Diversional therapy programmes, community workers, tutors, field officers and others working in the field of Diversional Therapy be classified as Full Members.

**Discussion under general business**

**Membership Fees:** New fee structure:

Full membership	\$60.00
Associate membership	\$50.00
Student membership	\$40.00

**Angela Drummond/Alaine Percasky**

**Financial Year**

The Executive propose that the financial year will now be from 1/7/08-30/6/09, to spread the financial burden on members paying both Conference fees and membership renewals. Members will pay a six month membership fee from 1/1/08-30/6/08 following this, the yearly membership renewal form will be sent in the June newsletter for 1/7/08-30/6/09.

**Marilyn Liddington/Jocelyn Mankelov**

**Conference 2008**

Two bids – Christchurch and Southland.

Voted that the NZSDT Conference 2008 will be held in Invercargill.

Meeting closed 6.00pm

## 2008

### **PRESIDENT (Mary Gracie) REPORTS.**

- We had twenty-nine people graduating at Conference this year. Of these ten were newly qualified DT's who had not yet completed their registration and the other nineteen had completed both qualification and registration. Congratulations to all of these people, the work that goes into the qualification is hard, but it is worthwhile. It is important to maintain qualification and registration standards as it ensures we are recognized as health professionals.
- It was decided at Conference to move the role of Registrar out of Executive. It was always intended that this would happen as the number of registered DT's grew. The role of Registrar is an important one and we need to get the right person for this. The Registrar should be a volunteer who receives all registration queries, deals with them yesterday, and gets them out to you last week.

### **NOTICES OF MOTION FOR INVERCARGILL 2008 CONFERENCE**

#### **Notice of Motion 1. Change of Financial Year.**

Executive Committee

That the financial year for Membership of the NZSDT Inc is changed to: from 1<sup>st</sup> July 2008 to 30<sup>th</sup> June 2009 and annually thereafter with the option of one payment or two part payments, with the 2 part payments higher than the one full payment.

**Rationale:** Discussion and approved under General Business from the 2007 AGM. It cost more to process 2 half yearly payments than one full payment.

#### **Notice of Motion 2. Removal of Year Tags.**

Executive Committee

That the year tags attached to the bottom of the Membership badge be removed.

**Rationale:**

The change of the financial year commencing from the 1<sup>st</sup> July to 30<sup>th</sup> June, creates a split year.

The bar would need to recognise 2008 and the other half to recognise 2009. This is expensive to put in place **and** an unnecessary expense. The proof of membership is the members receipt.

#### **Notice of Motion 3. Change of Date of Annual Conference.**

Executive Committee

That the Annual Conference of the NZSDT Inc date be changed to the first weekend of the month of August 2009 and held annually thereafter.

**Rationale:** As the AGM must tie in with the change of the end of the financial year, it needs to be moved to allow the books to be closed and audited prior to the AGM.

### **CONFERENCE 2008 REPORTS**

#### **Membership Report: 2007/2008**

After spending many hours taming the computer, we were able to start processing. The attempt to send out forms via email was not a success, with many arriving back undelivered. This, unfortunately, created difficulties and held up the process of getting relevant information out to the members. We apologise for this. Membership is down this year and there are many reasons for this. There is possibly a misunderstanding among members, as some have only paid the first part year subscription or the first year only, not realising that this is an ongoing subscription. We are working through the database, contacting these people and providing the relevant information and assistance. We are still receiving

direct credits in, without identification of the member. If you think this may apply to you, please contact Joyce or myself.

Please send in your membership form, as this helps us to identify you, as well as enabling us to update your details. These forms can be downloaded from the website; [www. diversionaltherapy.net.nz](http://www.diversionaltherapy.net.nz). The hours involved with the tasks of Membership, are many and we both work fulltime at our respective workplaces. All work involved with the Membership Portfolio is voluntary and in our 'spare' time.

Please remember to give your home phone number, as we are unable to contact you during our working hours. We would appreciate you filling in the slip provided at this Conference with you updated contact details, so that we can keep everything correct. It is important that you also let us know your change of address, workplace and phone number.

A good indication as to whether all details are correct is whether you are receiving your newsletter. We have enjoyed getting to know everyone and helping where we can.

Julia Carson. Joyce Carson

### **Web Master Report 2007/2008**

There have been several developments and advancements to report.

1. Vacancies Section: I continue to be surprised at the number of vacancies available for DTs. In addition to the five listed on the site; I have contacted another seven on TradeMe. That's 12 vacancies in the last 3 months. Considering the majority advertised are from Auckland and Christchurch areas, there must be a good number around the country we are missing. At this conference we need to stress the real opportunities members have if ALL vacancies are advertised on the D.T. website. It certainly provides an opportunity for members and greatly encourages students seeking positions.
2. Database: I have now reviewed seven software packages as replacements for the membership and registered member's database. It is important to get this right. There are two options: a specially written program or an off the shelf product. Both have difficulties and advantages. My concern for the specifically written program is that it may quickly become obsolete, as our current database has become .The advantage of a ready-made product is that it has on-going support and can more readily be changed and adapted. Being available on-line via the Internet also has its own set of challenges. I am making progress and I appreciate that this is now urgent, but it is important to get it right first time.
3. Forum: We have reached the half-century with 50 registrations to the forum, with interest from the UK! The forum can be a real benefit to members; however it does take a critical mass of members to create daily interest. We need to add more items than we have, a DT interest from the news, such as items from papers, or links to interesting items from the Internet. How about reports from conference, we already have a heading listed.
4. Conference: Every opportunity should be taken at conference to encourage members to:
  - A. List all DT vacancies on the website.
  - B. Encourage all members to have an email address. If they do not have an Internet account at home that has an email address, an email from Google.com is available free and can be accessed from any Internet PC, including those at work. We could also email out the newsletter.
  - C. We live in a digital age and ALL payments for membership should be direct payments, as it is easier to maintain the accounts and reduces the paper war.
5. Email: The issued email to the committee has not been the success as I had hoped. There seems to be a network conflict for those that use Xtra, when accessing the Internet. Possibly we should set up Google email accounts for each position, to separate personal and Society work. These accounts can also be used from any Internet PC, including those at work. Let me know what you think.
6. End of Year; Mike has been very helpful with the end of year accounts, which are now complete.

Adrian Mitchell

## Registration Report 2007/2008

During the current year, 31 members have attained their registration for the first time. Sixty currently registered members have renewed their registrations during this time. I have 37 members from the current year that have not yet completed their registration renewals. Another set of renewal papers are due to be sent out and this will be after the conference. I have not had time to do so while working to get as many new people through the qualification as possible, prior to the conference.

We currently have 170 people, who have become registered, some of whom have not renewed. We have had some problems during the year, with three of us working on registrations and some confusion with the sending of certificates. This has now been fixed and certificates going out well. We also had a problem with the lack of a database and many hours searching through files, trying to find out when renewals were due.

This has now been remedied with the database working. There has been a lot of frustration for members waiting for registration. The hold ups have mostly been due to having to wait 6— 10 weeks for the police check, or waiting for assessors to become available to complete the final assessment. We are currently addressing this problem.

We are also looking at taking registrations out of Executive, as it has grown to a level that is beyond what can be maintained, while working on Executive.

Mary Gracie

## **Agenda Executive Meeting 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> July 2008. Held at the Waimairi Lions Den, Burnside Park, Christchurch**

At this meeting, job descriptions were discussed and clarified.

**Correspondence:** Unions are not supporting Diversional Therapists as we are not numerous and not viable. We have to convince Diversional Therapy members that we have something to offer and we need them to join, so that we have the numbers to lobby with.

**Registration and Voting:** Police consents are to go out with newsletter, to be returned to the Membership person, collated and sent to the registrar. Explanation to be put in newsletter, that it is intended to speed up registration, instead of sending the consent in at completion of training. completion of training. As voted at conference 2008. *Sheree/Mary/carried.*

### **Judy Cooper:– Qualification:**

NCCSS level 3 + NCCSS Residential Care level 3 = Dec. 2008 deadline. Then specialist strands. Workplace assessors. Not necessarily a qualified DT. Verified then the assessor, to be signed off. Verifier will have to find an assessor paid for by the workplace. Assessor's role is simplified. If complete, the 2 above the next unit is a free one (advertised by the ITO).

Judy requested assistance from the Society to help justify to the NZQA the importance of 5788, 5789, 5791, 5792, 5795. = Health & Safety, Grief & Loss, Quality Management. She needs documentation samples to present the difference in care plans from the Nursing model. Bureaucracy and the cheaper option are the underlying problems. Candidates need to sign up now to get finished in two-three years.

Badge needs to be looked at and protected at AGM

Other: Various other matters (including Constitutional) were discussed. A full account of these is to be found in the "Full History" available through our Library and in Newsletters.